

February 27, 2019



CITY OF SARATOGA SPRINGS
City Council Meeting
Recreation Center
15 Vanderbilt Avenue
2:00 PM

2:00 PM

CALL TO ORDER

ROLL CALL

SALUTE TO FLAG

PUBLIC COMMENT PERIOD / 15 MINUTES

PRESENTATIONS

CONSENT AGENDA

1. Nothing at this time.

MAYOR'S DEPARTMENT

1. Nothing at this time.

ACCOUNTS DEPARTMENT

1. Nothing at this time.

FINANCE DEPARTMENT

1. Discussion and Vote: Authorization for Mayor to Sign Updated Health Care Plan Rate Renewals with MVP Health Care

PUBLIC WORKS DEPARTMENT

1. Nothing at this time.

PUBLIC SAFETY DEPARTMENT

1. Nothing at this time.

SUPERVISORS

1. Nothing at this time.

ADJOURN



February 27, 2019

CITY OF SARATOGA SPRINGS
City Council Meeting
Recreation Center
15 Vanderbilt Avenue
2:00 PM

PRESENT: Meg Kelly, Mayor
Michele Madigan, Commissioner of Finance
John Franck, Commissioner of Accounts
Anthony Scirocco, Commissioner of DPW
Peter Martin, Commissioner of DPS

STAFF PRESENT: Lisa Shields, Deputy Mayor
Mike Sharp, Deputy Commissioner, Finance
Maire Masterson, Deputy Commissioner, Accounts
John Daley, Deputy Commissioner, DPS

Vincent DeLeonardis

EXCUSED: Joe O'Neill, Deputy Commissioner, DPW

Matthew Veitch, Supervisor
Tara Gaston, Supervisor

RECORDING OF PROCEEDING

The proceedings of this meeting were taped for the benefit of the secretary. Because the minutes are not a verbatim record of the proceedings, the minutes are not a word-for-word transcript.

CALL TO ORDER

Mayor Kelly called the meeting to order at 2:00 p.m.

PUBLIC COMMENT

Mayor Kelly said the public comment period is limited to a total of 15 minutes and individuals are limited to two minutes.

Mayor Kelly opened the public comment period at 2:01 p.m.

No one spoke.

Mayor Kelly closed the public comment period at 2:01 p.m.

FINANCE DEPARTMENT

Commissioner Madigan advised at the time the agenda was created, the MOU was not fully in place. She needs to add an item to her agenda regarding authorizing the mayor to sign the MOU.

Discussion and Vote: To Add a Motion to Her Agenda (19-071)

Commissioner Madigan moved and Commissioner Martin seconded to authorize the mayor to sign a memorandum of agreement regarding health care benefits with City bargaining units.

Ayes - All

Discussion and Vote: Authorization for the Mayor to Sign a Memorandum of Agreement Regarding Health Care Benefits with City Bargaining Units (19-072)

Commissioner Madigan advised they found a way to save \$300,000 in the City budget. Finance along with legal and H.R. began a review of City health care in 2018. They received 11 responses to an RFP and narrowed it down to 4 brokers. They decided to remain with our current broker - Amsure. Employer health care is priced as community rated pool or experienced rated pool. The City has been rated as community rated. The City will now be able to move to experience rated with the option to move back to community rating if the experience rating becomes too costly. The option to change back to a community rating recently became available. Employees will have the additional benefit of out of network coverage that was not previously available.

Vince DeLeonardis, city attorney, advised there are 7 collective bargaining units in the City. They met with all units to discuss the opportunity for the City to go from a community rating to an experienced rating and the opportunity for the unions to have out of network coverage. One union asked to extend their current contract to be extended for an additional year with the 2% increase. The City offered this to all 7 units. The only unit who is declining to sign the MOA is DPW.

Commissioner Madigan thanked all who helped bring this forward today.

Commissioner Madigan moved and Commissioner Martin seconded to authorize the mayor to sign a memorandum of agreement regarding health care benefits with City bargaining units.

Ayes - All

Discussion and Vote: Authorization for Mayor to Sign Updated Health Care Plan Rate Renewals with MVP Health Care (19-073)

Commissioner Madigan advised the rates attached to the agenda are for experienced rating. This plan will go into effect on April 1st for City employees and retired employees below the age of 65 and live in the area.

Commissioner Madigan moved and Commissioner Martin seconded to approve the mayor to sign the updated health care plan rate renewals with MPV Health Care as previously distributed with the agenda.

Ayes - All

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ADJOURNMENT

There being no further business, Mayor Kelly adjourned the meeting at 2:12 p.m.

Respectfully submitted,

Lisa Ribis
Clerk
Approved: 3/5/19
Vote: 5 - 0