

**Saratoga Springs Recreation Department  
Part Time / Seasonal Hourly Personnel and Referee Rates  
2022**

Any new Part Time/Seasonal Hourly employee will be paid the approved 2022 starting hourly rate effective 1/29/22

Job Class	Job Location	Job Title	Program	2022 Hourly Rate	2021 Rate New Hire	2021 Returning Rate or current rate.
2590	1350	Camp Saradac Director*	Camp Saradac	\$20.00-\$23.50	\$19.00	2021 Rate or current rate up to \$23.00
		w/WSI/LG*	Camp Saradac	*\$2.00 Stipend	\$22.00	2021 Rate or current rate up to \$23.00
2597	1350	Nurse (Health Dir)	Camp Saradac	\$18.50	\$18.50	2021 Rate or current rate up to \$26.00
2591	1350	Camp Saradac Assistant Directors*	Camp Saradac	\$16.00-\$18.50	\$16.00	2021 Rate or current rate up to \$17.00
2593	1350	w/WSI/LG*	Camp Saradac	*\$2.00 Stipend	\$19.00	2021 Rate or current rate up to \$20.00
2592	1350	Water (Aquatics) Director	Camp Saradac	\$17.00	\$15.95	2021 Rate or current rate up to \$19.00
2601	1350	Camp Saradac Counselor*	Camp Saradac	\$14.50-\$16.50	\$14.00	\$14.25
2599	1350	w/WSI/LG*	Camp Saradac	*\$2.00 Stipend	\$17.00	2021 Rate or current rate up to \$17.00
2606	1350	Head Counselor*	Camp Saradac	\$15.00-\$16.50	\$14.25	2021 Rate or current rate up to \$14.00
2607	1350	Head Counselor w/WSI/LG*	Camp Saradac	*\$2.00 Stipend	\$17.25	2021 Rate or current rate up to \$17.00
		*\$2.00 Stipend for Certifications (WSI- Water Safety Instructor, LG- Lifeguard)				
2623	1380	Youth Parkers	Youth Parking	\$14.25-\$15.25	\$12.50	2021 Rate or current rate up to \$12.55
2621	1380	Youth Parker Supervisor***	Youth Parking	\$15.00-\$16.00	\$13.10	\$14.00-\$15.00
2622	1380	Youth Parker Coordinator	Youth Parking	\$17.00-\$23.00	\$16.95	2021 Rate or current rate up to \$20.95
2583	1320/30/15/65	Recreation Assistant	All	\$14.25-\$15.25	\$12.50	2021 Rate or current rate up to \$12.55
2582	1320/30/15/65	Recreation Leader	All	\$14.75-\$16.00	\$12.75	2021 Rate or current rate up to \$13.70
2581	1320/30	Recreation Specialist	Ice Rink	\$17.00-\$23.00	\$16.95	2021 Rate or current rate up to \$20.95
2630	1320/30/15/65	Recreation Specialist	Level I All	\$15.00-16.25	\$13.00	2021 Rate or current rate up to \$13.75
2631-2636	1365	Recreation Specialist	Level II-VII**	All	\$17.00-\$26.00	\$16.95
** The scale for the Level II-VII used to determine hourly rates will not be used in 2022. All new employees in 2022 will be paid at the level II hourly rate.						
2610	1315	Cleaner		\$14.75-\$16.00	\$12.75	2021 Rate or current rate up to \$13.70
2690	1310	Program Coordinator-Provisional		\$ 17.00	\$14.00	n/a

**Independent Contractor - per Game**

	Game 2022 Rate Revised	Revised 2021 Rate
Referee/Official	Soccer - Non-Certified	\$20.00
Referee/Official	Soccer - Certified	\$25.00
Referee/Official	Basketball - Non Certified	\$25.00
Referee/Official	Basketball - Certified	\$40.00

Year 1 - Employee hired in 2022

Returning Employees - Employee hired prior to 2022

Year 2 - Employee hired in 2020

Year 3 - Employee hired in 2019

Year 4 - Employee hired in 2018

Year 5 - Employee hired prior to 2017

Any break in service of 24 months or more will void the original date of hire and the date of rehire shall be used.

If any employee's current rate exceeds the proposed rate, the employee will receive their rate prior to leaving.